



chadwic
HOME

**Annual Report
2021 ~ 2022**

~ Message from the Chairperson ~

I would like to welcome everyone to our 2021-2022 Annual General Meeting of CHADWIC Home Inc. Your commitment to our organization and our cause is truly outstanding!

If 2020-2021 was the year of stoppage for our organization, 2021-2022 was the year of off and on again. Spring 2021 was looking up and the Board and Staff had high hopes of meeting again in person, as we had planned a fall in-person retreat with Pam Cross and Deb Sinclair, however, COVID-19 changed our plans once again, when case numbers in the Algoma region skyrocketed after the 2020 Christmas holidays. Throughout all this uncertainty, Paula and her Staff managed to continue to offer quality programming and support for our community. For this, I am absolutely amazed with their commitment and self-discipline. To our Executive Director, Paula and her staff, KUDOS!!!

Last year, I warmly welcomed our newest Board Member, Ms. Joanne Wilson, and today I fondly say farewell. Joanne has been a valuable member of our Board and supporter of our cause, so strongly in fact that she is not leaving us but choosing to serve us in a new manner that will strengthen our organizations delivery of our services as member of staff.

At this time, I would like to acknowledge two Board Members who have dedicated much time and effort to our organization over multiple years and who have indicated that they will be leaving our Board. Ms. Carole Bouffard and Ms. Julie Hunter have both submitted their intentions to resign from the Board after this year. To them both, many many thanks, as they have been part of the Strategic Planning and Fundraising groups. Their presence on our Board will be greatly missed and I wish them well in their future endeavours. This does leave our Board of Directors with 3 vacancies, and I hope that we can find more dedicated individuals to serve our organization and continue to persevere through the pandemic.

On a good note, the acute pandemic pains that we have all endured seem to be transitioning to a more manageable consistent challenge and I do hope that the pandemic skyline looks clearer in the next operational year of CHADWIC HOME Inc. I look forward to new beginnings in this new year!

*Respectfully submitted,
Marnie-Jo LaFleur-Beach
Chairperson*



~ Message from the Executive Director ~

I won't say that the last fiscal year has flown by, because it has been a real slog through our second year of the pandemic and I must confess this last year, 2021 – 2022 has been exhausting! Although we have figured out how to live and work in a women's shelter during a pandemic, it has not made it any easier. Everyone's mental health has been impacted, as the way we interact with each other has gone virtual, masked, and socially distanced.

Our organization has attempted to support women and the staff by offering wellness workshops, compensating staff for working from home, and using the Federal COVID relief funding to provide wellness packages to women, and pandemic pay for staff.

Staff have taken advantage of the multiple online trainings which have been made available over the course of the last 2 years, increasing their knowledge, awareness and respect of Indigenous culture and issues. Staff have been able to attend webinars aimed at supporting them to work with women safely through digital platforms. With the addition of a texting option and virtual groups for women and girls, being "tech savvy and tech safe" is a new reality of our work.

We have just finished up our third year of the Capacity Building project with grant funding from Women and Gender Equality Canada. Although we couldn't achieve all of the things on our workplan, due to the pandemic, we are hopeful that we will be able to move forward with the consultations and partnership building over the next year. We were able to accelerate the IT plans, enabling staff to work remotely, offering a texting option for women, and offering virtual support. We will use this next year to review and update our workplans and move forward with the work that we had planned to accomplish. Barring any further lockdowns, we are cautiously optimistic that we will be successful.

Our shelter continues to operate at half availability/capacity in compliance with Congregate Living Guidelines, and we have been very busy over the course of the last year and a half. Additionally, we provide ongoing phone and in-person support to women in our service area, and many who live outside of our area as well.

With most services running at lower capacity, waitlists are long, and the impact on those needing those services is often devastating. Women are remaining at the shelter longer due to lack of safe, affordable and available housing. This is unavoidable, but it does pose some issues with respect to availability for women needing shelter. And it is very difficult for women and their children who need to reside at the shelter as well.

The last two years have challenged us all, and we are doing our best to support the women and children who need us, while also ensuring that the staff stay healthy and well by providing the supports that are needed. Moving forward, into the 2022-23 fiscal year, I am confident that we will continue to expand our capacity to support women and their children. We have an amazing and resilient staff and a supportive Board of Directors, and we still have much work to do!

*In Sisterhood,
Paula Valois
Executive Director*

~ Youth Programs ~



The Community Outreach Program had to become very creative this year due to the COVID-19 Pandemic. However, in saying that, our Community Outreach Worker still managed to have a successful year and continued to reach our young women in the communities we serve!

Morgandy Leadbetter, who was an active participant of the Groups offered by CHADWIC Home volunteered with the Girl's group this year. She provided a presentation on Body Image.



Kaitlyn Dube of Wawa & Area Victim Services provided an information session to the young women on the importance of "Social Media Safety".

Tricia Provost—Nurse Practitioner of the Wawa Family Health Team provided an information session about the importance of young women's health and how they are able to access health services within our community!



We are very grateful to our community members who come out to provide valuable information to our young women and who support the programs offered by CHADWIC Home!

Thank you to all the young women who continue to support the programs offered by CHADWIC Home. Your participation and support of the programs enables them to continue! Thank You!



~ Women's Programs ~



CHADWIC Home women's programs once again took a different approach this year due to the COVID Pandemic.

Most of the Outreach support was either by telephone or virtually.

The TSW Worker took advantage of training opportunities throughout the fiscal year. Some of the training received was Anti-Oppression Training, CAMH Shaping the Future of Virtual Mental Health Care & Beyond, Mental Health First Aid, Compassion Fatigue, Worker Wellness Presentations, Trans Inclusion & Gender Diversity, and Human Trafficking Trends.

A weekly craft day was held in house for the residents along with the continuation of the "Warmth Program" for the women and children!

Although it was a very challenging year, we were still able to maintain contact with our women and provide valuable services in the communities we serve!



~ *Take Back the Night* ~



“Take Back the Night” is an event that CHADWIC Home facilitates each year! It is a symbolic action created to enable large numbers of women to publicly express their anger at the sexual violence that goes on and the victim blaming that accompanies it. It serves as a means for women to unite and break the silence which continues to surround violence against women. It is a time to stand together as women refusing to be silent about sexual assault, harassment and other forms of violence!



Due to COVID-19, the facilitators of the event were very creative in coming up with a new idea for the “Take Back the Night”! This year the “Take Back the Night” event was held in October 2021. It began at Lion’s Beach and ended at Dr. Rose’s Beach. It was a self-guided tour along the Board Walk with a memorial set up at the end of the walk. The request was to take pictures along your walk and then submit them to Allison—facilitator of the event. Allison then gathered all the pictures and put together a slide show where it was then uploaded to CHADWIC Home’s facebook page where all could view! What a great idea!



Once again, thank you to our community members who participated and supported this annual event. This is a great forum for our community members to demonstrate our commitment to Ending Violence Against Women & Children!



~ Highlights of 2021/2022 ~



When: Anytime between Tuesday and Friday Oct. 8, 2021
Where: Starting at Lion's beach Rose beach along Wawa's new box
What:
 1. Self-guided walk along the boardwalk
 2. Take pictures of your walk
 3. Submit to @starttheconversation on Instagram
 4. Go to CHADWIC's Facebook after Friday the 8th to watch slideshow

It is welcome to join us in your commitment to violence against women.

CHADWIC Home is Always Open

We want to help.

Nous voulons aider.

1-800-461-2242

GRADE 7 GIRLS GROUP
 WEDNESDAYS 3:30-4:45
 OCTOBER 27-DEC 8
 LEGION HALL
 JOIN US IN A FUN RELAXED ATMOSPHERE TO TALK ABOUT:

- SELF ESTEEM
- HEALTHY FRIENDSHIPS
- HEALTHY BODIES
- PEER PRESSURE
- STRESS MANAGEMENT



Thank you Merci

AMANDA ELIZABETH - MARY KAY

"I did this fundraiser in support of CHADWIC Home and their amazing efforts to empower and support women and children in need. I hope that this can help the women that support to feel a little better that they are finding safety and supporting themselves and/or their family."

AMANDA ELIZABETH

GET AND GIVE!

For every set sold, Chadwic Home receives a wellness bundle for a woman in need!



~ Status of Women Grant ~



The funding from the Women and Gender Equality Canada, formerly known as the Status of Women Canada began in 2019.

With the help of a consultant and strategic planning with Staff and the Board of Directors, CHADWIC Home has been utilizing technology in a way that helps us to be more accessible for the women and children that we serve.

CHADWIC Home has implemented news ways of communication such as video chat programming, zoom calls and a texting program that we are using to communicate with women who do not have access to a telephone or they do not have a plan for talking but they can text.

Technology is a way to bridge those distances and have been necessary during the COVID-19 Pandemic.



~ Shine the Light Campaign ~



Inspired by CHADWIC Home, the “Shine the Light Campaign” in Wawa is a public awareness campaign which originated in London but continues to be very well supported by our community members.

The goals of the Shine the Light Campaign is to raise the awareness of violence against women by turning the Town of Wawa purple for the month of November through to Human Rights Day on December 10th. As well, we want to stand in solidarity with abused women and support them in understanding that any shame and/or blame they may feel as a result of the abuse they are experiencing does not belong to them but to the perpetrator. We also want to raise the profile of the community agencies that can provide abused women with help as they attempt to live their lives free from violence and abuse.

Purple is a symbol of courage, survival and honour and has come to symbolize the fight to end woman abuse. Participants were encouraged to keep their purple decorations displayed throughout the 16 Days of Action on Woman Abuse.

Once again, our community members have come together to show their support for Ending Violence Against Women and Shining the Light on Woman Abuse!

Thank you for your continued participation and support!



~ *International Women's Day* ~



For International Women's Day, CHADWIC Home is looking to recognize local women who inspire you!

Send us an email or video clip detailing how she has inspired you and why she should be recognized.

Please submit your nominations by emailing pam@chadwichome.com



This year the theme for International Women's Day was "#Choose to Challenge".

It's difficult in a community so full of inspirational women to choose just one, and so I decided to nominate the CHADWIC Home Staff. This is a collective of women whose tireless work to provide empowerment, support, shelter, warmth, compassion, and advocacy may often go unmentioned because of the work they do is hidden. The visible aspects of the work they do can be seen in the vital community outreach education and empowerment groups provided to the young people in our community—as well as the ongoing education and awareness campaigns and demonstrations to end violence against women that they champion in women in Wawa, year round. CHADWIC Home, for all that you do and for the seeds of hope planted and change that you inspire, I thank you all!

Signed by a Community Member

CHADWIC Home requested that those who wanted to participate in this years International Women's Day, to send an email or video clip about a woman who has inspired you and why she should be recognized. Pamela Carruthers, Community Outreach Worker coordinated this event. Once all the nominees were sent in, a video was created and shared on CHADWIC Home's facebook page. Pam was able to connect with Jann Arden who made a cameo appearance on the video. What a surprise!

Once again, CHADWIC Home was successful in inviting community participation to recognize the importance of International Women's Day and celebrating inspirational women!

The event was sponsored by CHADWIC Home and the Algoma Council on Domestic Violence.

Thank you to the participants of this annual event!



~ CHADWIC Home says "Thank You" ~

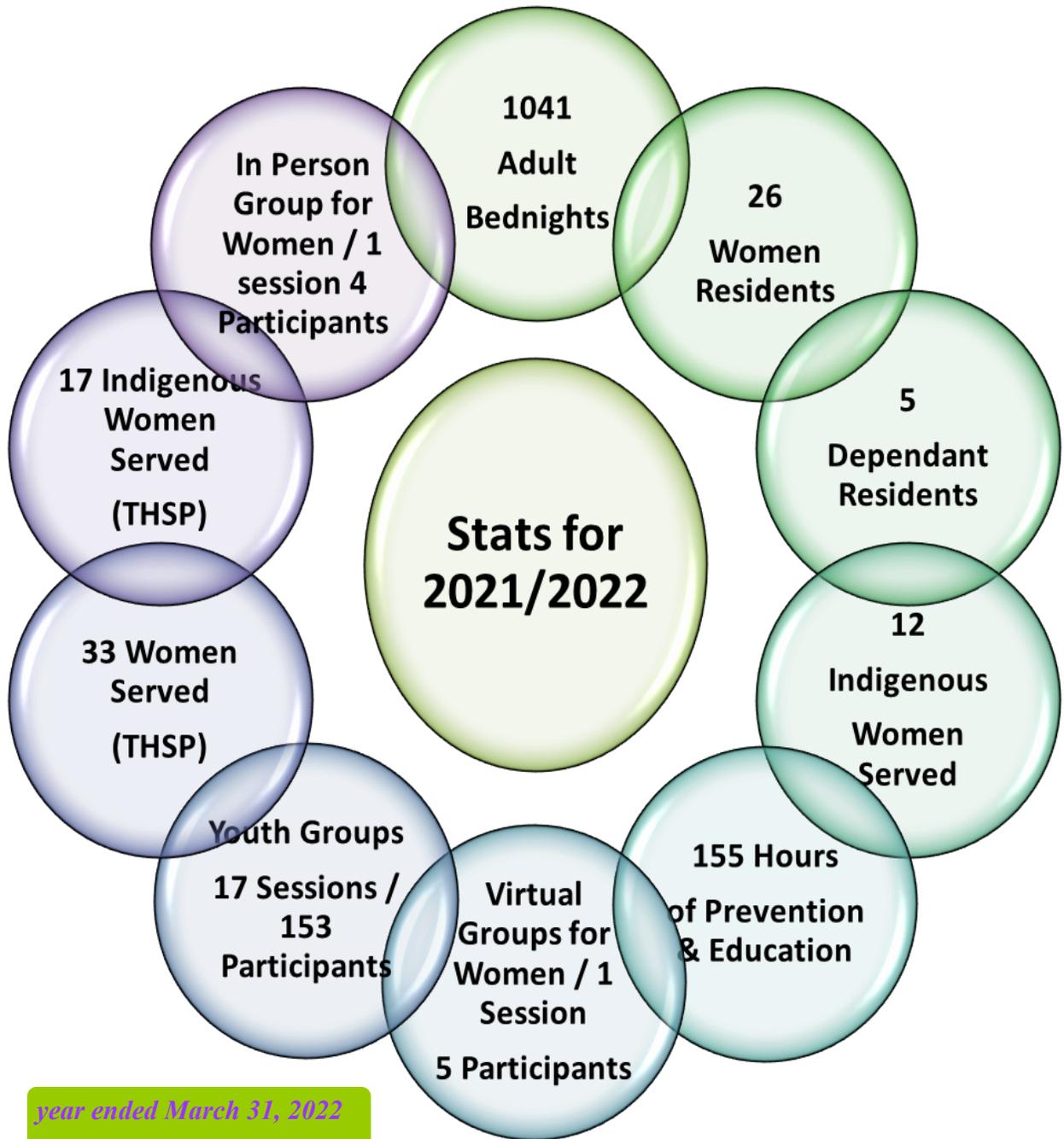


Every year, donations of clothes, food, money, furniture, etc. are made to CHADWIC Home by the generous people of our community!

CHADWIC Home would like to take this opportunity to thank everyone who has contributed to the Home over the past year. Your generous contributions are greatly appreciated! ~ Thank You ~



~ *Statistical Overview* ~



year ended March 31, 2022

~ Board of Directors ~

~ Mission Statement ~

CHADWIC Home Inc., is a non-profit community based organization representing North Algoma, Chapleau, all First Nations & all communities within that geographical area.

CHADWIC Home Inc., is dedicated to the eradication of all forms of violence & abuse against women & children by providing shelter & supportive services to women, age 16 & over & their children.

~ Statement of Philosophy ~

- *We believe that it is a basic human right to live without fear of physical, emotional, or sexual abuse.*
- *We believe that it is a basic human right to live without the destructive forces of sexism, racism, & poverty.*
- *We are committed to working towards creating a society that respects & upholds these rights.*

*Marnie Jo Lafleur-Beach
Chairperson
Tammy Asselin
Vice Chairperson
Carole Bouffard
Katrina Beerkens
Tracy Amos
Stephanie Stamler
Julie Hunter
Joanne Wilson*

CHADWIC Home relies on the voluntary service of the Board of Directors.

We would like to take this opportunity to thank each member of the Board for their continued support, dedication and contribution that they provide to the organization.

Thank you very much!

~ *Public Awareness Initiatives* ~



Paula Valois, Executive Director of CHADWIC Home Inc., was invited by the Rotary Club of Wawa via Zoom to share and present an update of the services and programs offered by the CHADWIC Home facility and Staff.



We have been learning new ways to reach out to our communities and the people we serve.

Thank you for the invitation!

~ *Services We Provide* ~

24 Hour Toll Free Support Line

- Available anywhere in the 705 & 807 area codes
- Callers may remain anonymous

Residential Service

- Short term residence for women over 16 & their children who find themselves in crisis situations
- No cost & all necessities are provided
- Trained, sensitive staff are available at all times
- Emergency transportation available
- Assistance with safety planning
- Information & referrals
- Advocacy
- Accompaniment to appointments
- Emotional support

Other Support Services

- Resource Library
- Emergency Food, Clothing & Used Furniture Cupboard
- Support Groups
- Presentations to Communities, Organizations, Schools & Service Providers

Transitional Housing & Support Program

- Locating & maintaining safe housing
- Safety Planning
- Information about rights
- Referrals
- Advocacy
- Accompaniment to appointments
- Ongoing emotional support

Drop In Service

- Available to women who are not residents of the home & who wish to access support, information & referrals
- Access to our food & clothing cupboard

WE ARE ON THE
WEB!

www.chadwichome.com