



chadwic
HOME

**Annual Report
2020 ~ 2021**

~ Message from the Chairperson ~

This has been an incredibly difficult year for our Board of Directors and our organization, marked by many disruptions due to the COVID-19 pandemic.

I want to truly thank everyone, board members, our Executive Director, Paula, and all her so very dedicated staff. All involved are working so safely, so diligently and with such challenges, that I cannot begin to imagine the weight on their collective shoulders.

This year marks a farewell to our Board colleague and strong supporter of our organization, Lucie Haman, who leaves us for personal reasons. I have enjoyed her time with us and I wish her only the best!

At the same time, I am welcoming on our newest Board member, Joanne Wilson, who I feel is such a valuable asset to our Board of Directors with her vast experience and knowledge of our organization and its mandate.

As we all know, our organization continued to persevere through the pandemic, with the use of ZOOM for both board meetings and our work with Pam Cross. This was challenging for everyone, however, we continued to give our best and I look forward to new beginnings in the new year!

*Respectfully submitted,
Marnie-Jo LaFleur-Beach
Chairperson*



~ *Message from the Executive Director* ~

In my last report for the 2019-2020 Annual Report, I mentioned how that year seemed so far away now, and here we are in June of 2022, reporting on the fiscal year 2020-2021. And I must confess that living and working through a full fiscal year in a pandemic was really hard! Although we have figured out how to live and work in a women's shelter during a pandemic, it has not made it any easier. Everyone's mental health has been impacted, as the way we interact with each other has gone virtual, masked, and socially distanced.

Our organization has attempted to support women and the staff by offering wellness workshops, compensating staff for working from home, and using the Federal COVID relief funding to provide wellness packages to women, and pandemic pay for staff.

Staff have taken advantage of the multiple online trainings which have been made available over the course of the last year, increasing their knowledge, awareness and respect of Indigenous culture and issues. Staff have been able to attend webinars aimed at supporting them to work with women safely through digital platforms.

We have just finished up our second year of the Capacity Building project with grant funding from Women and Gender Equality Canada. Although we couldn't achieve all of the things on our workplan, due to the pandemic, we are hopeful that we will be able to move forward with the consultations and partnership building over the next year. Since an "in person" retreat for Strategic Planning wasn't possible, the Board held 4 virtual sessions on board development with our consultant, Pamela Cross. These sessions were informative and interesting, and board members came away with a better understanding of what a feminist board/organization looks like. We were able to accelerate the IT plans, enabling staff to work remotely, and offering virtual support. We will use this next year to review our and update our workplans and move forward with the work that we had planned to accomplish. Barring any further lockdowns, we are cautiously optimistic that we will be successful.

Our shelter continues to operate at half availability/capacity in compliance with Congregate Living Guidelines, and we have been very busy over the course of the last year. Additionally, we provide ongoing phone and in-person support to women in our service area, and many who live outside of our area as well.

With most services running at lower capacity, waitlists are long, and the impact on those needing those services is often devastating. Women are remaining at the shelter longer due to lack of safe, affordable and available housing. This is unavoidable, but it does pose some issues with respect to availability for women needing shelter. And it is very difficult for women and their children who need to reside at the shelter as well.

The last years has challenged us all, and we are doing our best to support the women and children who need us, while also ensuring that the staff stay healthy and well by providing the supports that are needed. Moving forward, into the 2021-22 fiscal year, I am confident that we will continue to expand our capacity to support women and their children. We have an amazing and resilient staff and a supportive Board of Directors, and we still have much work to do!

In sisterhood,

Paula Valois

Executive Director

~ Youth Programs ~



The Community Outreach Program had to become very creative this year due to the COVID-19 Pandemic. However, in saying that, our Community Outreach Worker still managed to have a successful year and continued to reach our young women in the communities we serve!

The "Teen Empowerment Group" sewed reusable pads for women in the communities. Once completed, they were distributed to women in the communities. What a fabulous idea!



Wellness Kits were put together and given out to the teens in our catchment area of Wawa, Chapeau and Dubreuilville. The young women were very grateful to have received them!

A "Teen Paint Night" was organized via Zoom and was well received by the teens of the communities. As well, a "Bingo Night" via Zoom was also organized! These activities helped to bring the young women together, to stay connected and also provide support during this most trying time!



Most of the outreach initiatives and support was either by telephone or Zoom this year. The Community Outreach Worker was able to maintain the connection to the young women which proved to be very successful! Thank you to all the young women who continue to support the programs offered by CHADWIC Home. Your participation and support of the programs enables them to continue! Thank You!



~ Women's Programs ~



CHADWIC Home women's programs took a different approach this year due to the COVID Pandemic.

Travel came to a stop, and working from home became a challenge! Therefore, most of the outreach support and groups were either by telephone or virtual. A needs assessment on technology was done in the communities we serve, to see if our women had computer or telephone access. Those who did not have access, we were able to purchase them phones or tablets so they were able to get connected. A lot of promotion was done through our social media to network with our community members.

Through additional funds that were received a "Warmth Program" was created by purchasing winter clothing for women!

Although it was a very challenging year, we were still able to maintain contact with our women in the communities we serve!



Reiki and Meditation with Tina presents



**WOMEN'S FREE 8 WEEK VIRTUAL
GROUP MEDITATION**

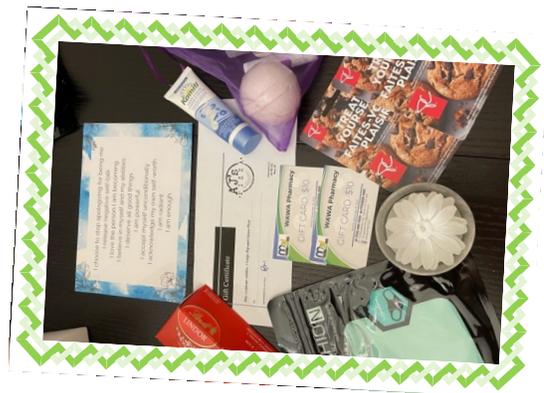
MONDAY EVENINGS AT 8:00pm ON ZOOM
MONDAY MARCH 15th - MONDAY MAY 3rd
Open to all Women 16yrs+

Register by Friday March 12th - Seating is limited
To register contact Sherry at sherry@chadwiche.com

8 weeks of sessions include a teaching on the weekly topic, a guided meditation and an opportunity for questions and sharing. Video and audio for participants is optional.

- Following the Breath
- Grounding
- Being the Observer
- Expanding Your Light
- Energy Awareness
- Internal Love
- Embracing Your Worth
- Forgiveness for Inner Peace

Sponsored by CHADWIC Home

~ Take Back the Night ~



“Take Back the Night” is an event that CHADWIC Home facilitates each year! It is a symbolic action created to enable large numbers of women to publicly express their anger at the sexual violence that goes on and the victim blaming that accompanies it. It serves as a means for women to unite and break the silence which continues to surround violence against women. It is a time to stand together as women refusing to be silent about sexual assault, harassment and other forms of violence!

Due to COVID-19, the facilitators of the event were very creative in coming up with a new idea for the “Take Back the Night”! This year the “Take Back the Night” event was held between Monday October 5th and Thursday October 8th, 2020. It began at Lion’s Beach and ended at Dr. Rose’s Beach. It was a self guided tour along the Board Walk and the request was to take pictures along your walk and then submit them to Allison—facilitator of the event. Allison then gathered all the pictures and put together a slide show where it was then uploaded to CHADWIC Home’s facebook page where all could view! What a great new idea!

Once again, thank you to our community members participated and supported this annual event. This is a great forum for our community members to demonstrate their commitment to Ending Violence Against Women & Children!



~ Highlights of 2020/2021 ~



~ Special Recognition ~

Congratulations!

*Sherry Giroux ~ Transitional Housing & Support Worker
on your 20 years of service to CHADWIC Home & the
support you have provided to the women over the years!*

Your commitment & dedication has been remarkable!



~ Shine the Light Campaign ~



Inspired by CHADWIC Home, the “Shine the Light Campaign” in Wawa is a public awareness campaign which originated in London but continues to be very well supported by our community members.

The goals of the Shine the Light Campaign are to raise the awareness of violence against women by turning the Town of Wawa purple for the month of November through to Human Rights Day on December 10th. As well, we want to stand in solidarity with abused women and support them in understanding that any shame and/or blame they may feel as a result of the abuse they are experiencing does not belong to them but to the perpetrator. We also want to raise the profile of the community agencies that can provide abused women with help as they attempt to live their lives free from violence and abuse.

Purple is a symbol of courage, survival and honour and has come to symbolize the fight to end woman abuse. Participants were encouraged to keep their purple decorations displayed throughout the 16 Days of Action on Woman Abuse.

Once again, our community members have come together to show their support for Ending Violence Against Women and Shining the Light on Woman Abuse!

Thank you for your continued participation and support!



~ *International Women's Day* ~



This year the theme for International Women's Day was "#Choose to Challenge".

CHADWIC Home's International Women's Day event took place on March 8th, 2021. This year due to the COVID-19 pandemic, the facilitators were very creative and organize an online event!

CHADWIC Home invited everyone to go to our facebook page to join the link and watch as musicians, singers, and dancers shared their videos of performances filmed specifically for International Women's Day along with a slideshow of everyone in the area that submitted their #ChooseToChallenge photos.

Although the event was somewhat different it proved once again to be very successful! The event was sponsored by CHADWIC Home and the Algoma Council on Domestic Violence.

Thank you to the organizers and the participants of this annual event! Your support is always greatly appreciated!



~ CHADWIC Home says "Thank You" ~

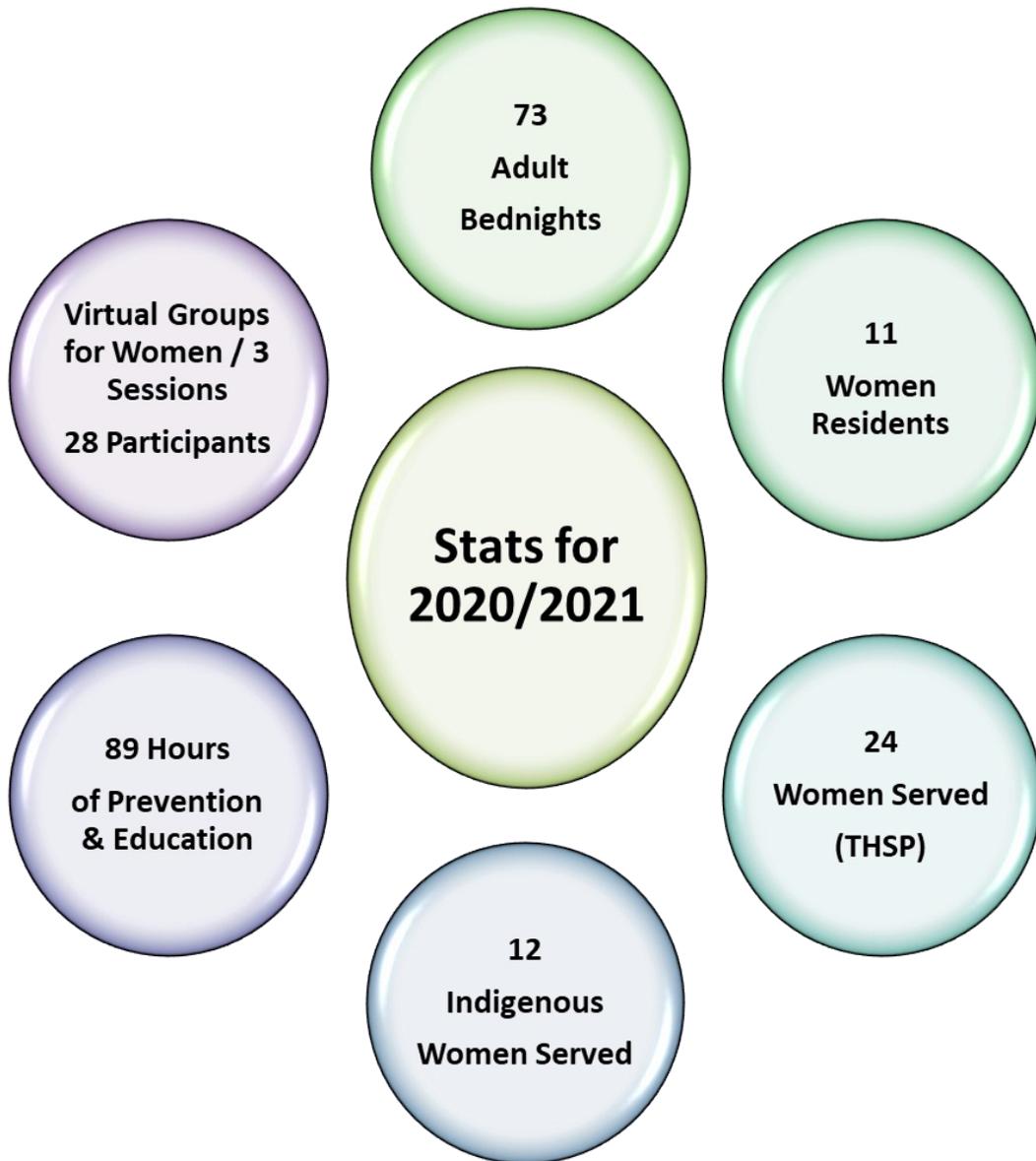


Every year, donations of clothes, food, money, furniture, etc. are made to CHADWIC Home by the generous people of our community!

CHADWIC Home would like to take this opportunity to thank everyone who has contributed to the Home over the past year. Your generous contributions are greatly appreciated! ~ Thank You ~



~ Statistical Overview ~



year ended March 31, 2021

~ Board of Directors ~

~ Mission Statement ~

CHADWIC Home Inc., is a non-profit community based organization representing North Algoma, Chapleau, all First Nations & all communities within that geographical area.

CHADWIC Home Inc., is dedicated to the eradication of all forms of violence & abuse against women & children by providing shelter & supportive services to women, age 16 & over & their children.

~ Statement of Philosophy ~

- *We believe that it is a basic human right to live without fear of physical, emotional, or sexual abuse.*
- *We believe that it is a basic human right to live without the destructive forces of sexism, racism, & poverty.*
- *We are committed to working towards creating a society that respects & upholds these rights.*

Marnie Jo Lafleur-Beach

Chairperson

Tammy Asselin

Vice Chairperson

Carole Bouffard

Katrina Beerkens

Tracy Amos

Stephanie Stamler

Julie Hunter

Joanne Wilson

CHADWIC Home relies on the voluntary service of the Board of Directors.

We would like to take this opportunity to thank each member of the Board for their continued support, dedication and contribution that they provide to the organization.

Thank you very much!

~ *Special Recognition* ~



Congratulations!

Paula Valois ~ Executive Director on your 35 years of service to CHADWIC Home.

You have seen many changes & have faced many challenges over the years but as you always say there is more work to do to “end the violence against women and children”!

Your dedication & commitment has been outstanding!

Thank you!



~ *Services We Provide* ~

24 Hour Toll Free Support Line

- Available anywhere in the 705 & 807 area codes
- Callers may remain anonymous

Residential Service

- Short term residence for women over 16 & their children who find themselves in crisis situations
- No cost & all necessities are provided
- Trained, sensitive staff are available at all times
- Emergency transportation available
- Assistance with safety planning
- Information & referrals
- Advocacy
- Accompaniment to appointments
- Emotional support

Other Support Services

- Resource Library
- Emergency Food, Clothing & Used Furniture Cupboard
- Support Groups
- Presentations to Communities, Organizations, Schools & Service Providers

Transitional Housing & Support Program

- Locating & maintaining safe housing
- Safety Planning
- Information about rights
- Referrals
- Advocacy
- Accompaniment to appointments
- Ongoing emotional support

Drop In Service

- Available to women who are not residents of the home & who wish to access support, information & referrals
- Access to our food & clothing cupboard

WE ARE ON THE
WEB!

www.chadwichome.com